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Russell S Reynolds Jr. is the Chairman of RSR Partners, a mid-sized retained executive search firm based in New York. The firm recruits Directors, CEO's, CHRO's Marketing and Industrial executives in many areas including asset management, governance, heavy industry, sports, and financial services. Prior to forming the firm in 1993, Russ founded and led Russell Reynolds Associates which is in the same business but much larger, with offices all over the globe. Earlier Russ was a banker at JP Morgan and a navigator/bombardier in Strategic Air Command in the US Air Force. Russ and his wife Debbie and their family have been summering in Islesboro for over 40 years.